



Strategic Workforce Planning Advisory Services

The way that organisations conduct their business is changing rapidly, as is the environment in which they operate.

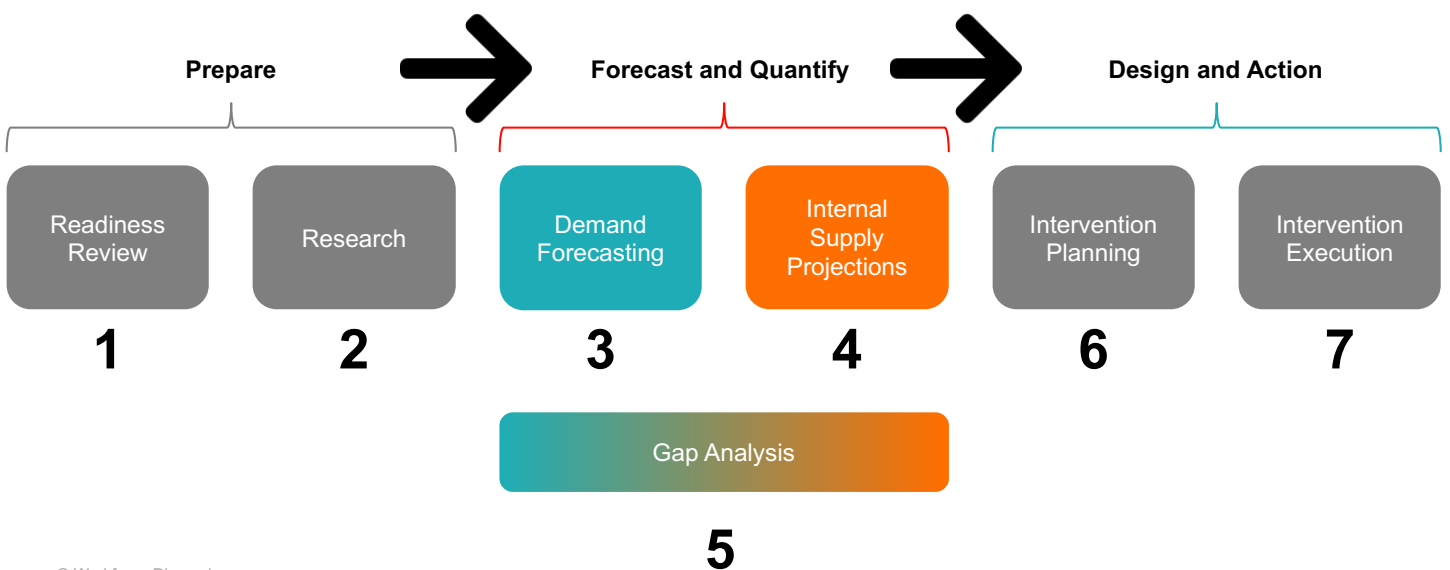
There is a genuine risk that organisations will fail to maintain the workforce profile needed to deliver their strategic imperatives in the medium to long-term.

Simply asking operational managers to 'bid for budget' encourages a short-term parochial mindset.

Often it ignores changing skills requirements, and does little to inform recruitment, development and retention strategies

Our Services

With reference to our Strategic Workforce Planning framework (overviewed below) we enable our clients to reduce organisational strategy execution risks associated with the workforce.



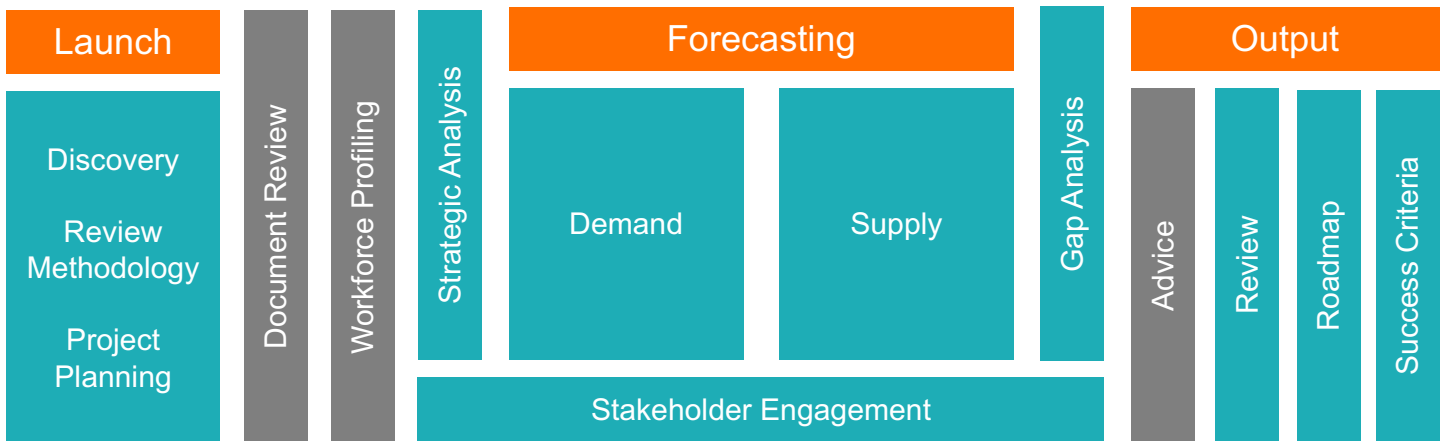
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Strategies built using our methodology allow organisations to:

- Identify the workforce needs of the future
- Quantify and qualify the gap between this demand and projected workforce supply
- Inform the People Plan

Our approach can be easily adapted to align with the needs and characteristics of the organisation. This will be determined during the discovery phase.

A typical project (closely aligned with our methodology) may look like this:



To discuss requirements and to understand more about our services please make contact:

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